

EMPLOYMENT COMMITTEE

WEDNESDAY, 17 DECEMBER 2025 - 3.30
PM



PRESENT: Councillor G Christy (Chairman), Councillor Dr H Nawaz (Vice-Chairman), Councillor I Benney, Councillor J Clark and Councillor S Imafidon

APOLOGIES: Councillor Mrs M Davis and Councillor A Gowler

Officers in attendance: Phil Hughes (Head of Leisure Services/SRO March Future High Street Project), Sam King (Head of HR and OD), Mark Mathews (Head of Environmental Services) and Linda Albon (Member Services & Governance Officer)

EC11/25 **PREVIOUS MINUTES**

The public minutes of the meeting held 10 September 2025 were approved and signed.

EC12/25 **REGENERATION MANAGER PROPOSAL**

Members considered the Regeneration Manager Proposal report presented by Phil Hughes as Head of Leisure Services.

Members made comments, asked questions and received responses.

Proposed by Councillor Nawaz, seconded by Councillor Benney and AGREED to the recommendation proposed within the confidential report.

(Members resolved to exclude the public from the meeting for this item of business on the grounds that it involved the disclosure of exempt information as identified in Paragraph 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act (as amended) as indicated).

EC13/25 **ACTIVE FENLAND PROPOSAL**

Members considered the Active Fenland Proposal report presented by Phil Hughes.

Members made comments, asked questions and received responses.

Proposed by Councillor Benney, seconded by Councillor Nawaz and AGREED to the recommendations proposed within the confidential report.

(Members resolved to exclude the public from the meeting for this item of business on the grounds that it involved the disclosure of exempt information as identified in Paragraph 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act (as amended) as indicated).

EC14/25 **ENVIRONMENTAL SERVICES FOOD WASTE PROPOSAL**

Members considered the Environmental Services Food Waste Proposal report presented by Mark Mathews as Head of Environmental Services.

Members made comments, asked questions and received responses.

Proposed by Councillor Nawaz, seconded by Councillor Imafidon and AGREED to the recommendation proposed within the confidential report.

(Councillor Clark abstained from voting on this item).

Members resolved to exclude the public from the meeting for this item of business on the grounds that it involved the disclosure of exempt information as identified in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act (as amended) as indicated).

EC15/25 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held 10 September 2025 were approved and signed.

4.36 pm

Chairman